

Fiscal Year Ending March 2026 Q1 Financial Results Presentation

ASANUMA CORPORATION

TSE Prime Market | 1852

August 22, 2025







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Financial Results (Q1 FY2025)





1. Results and Progress (Consolidated Basis)

- As of Q1 of FY2025 ending March 31, 2026, orders were in line with the previous year, while both Net Sales and profits showed steady progress, surpassing the year-on-year performance ratio. (For details, refer to page 18)
- Orders · · · Orders increased by ¥3,399 million (up 6.4% YoY), primarily driven by a recovery in domestic civil engineering projects.
- Net Sales ··· Net Sales rose by ¥10,517 million (up 32.7% YoY), supported by steady progress on a large volume of carried-over construction projects, particularly in warehouses, factories, and multi-family residential buildings.
- Profits · · · Gross profit increased by ¥1,113 million (up 38.5% YoY), reflecting both higher sales and improved gross profit margins. Selling, general and administrative expenses rose by ¥542 million (up 23.1% YoY), mainly due to increased domestic labor costs and higher provisions. Nevertheless, operating profit, ordinary profit, and net profit for the quarter all showed year-on-year growth.

		FY2024	Q1			FY2025	Q1			
(Unit: Mill	ions of Yen)	Results	Results	Progress(%)		Plan	Results	Progress (%)	YoY	(%)
	Orders	180,624	52,723	29.2		151,500	56,122	37.0	+3,399	+6.4
	Net Sales	167,005	32,189	19.3		170,300	42,707	25.1	+10,517	+32.7
C	Gross Profit	17,991	2,892	16.1		18,320	4,005	21.9	+1,113	+38.5
ons	Profit margin	10.8%	9.0%			10.8%	9.4%		+0.4P	
Consolidated	SG&A expenses	10,170	2,351	23.1		11,290	2,893	25.6	+542	+23.1
ate	Operating Profit	6,867	541	7.9		7,030	1,112	15.8	+571	+105.5
0	Profit margin	4.1%	1.7%		·	4.1%	2.6%		+0.9P	
	Profit attributable to owners of parent	4,692	360	7.7		4,770	712	14.9	+351	+97.5
	Net assets*1	45,708	42,653	_		47,000	44,225	_	+1,571	+3.7
ROE		10.1%	_	_		10.3%	_	_		_
ROIC		7.1%	_	_		7.2%	_	_		_
Divide	end ratio	70.4%	_	_		70.1%	_	_		_
Divide	end (amount)	41.0yen*2	_	_		41.5yen*3	_	_		_

^{*1} Excluding Non-Controlling Interests

^{*2} Starting in FY2024, the company introduced an interim dividend system. For FY2024, out of the total projected annual dividend of ¥35.0 per share, an interim dividend of ¥15.0 per share was paid at the end of the second quarter, with the effective date set for December 3, 2024.

^{*3} For FY2025, the company plans to pay an interim dividend of ¥16.0 per share at the end of the second quarter, out of the total projected annual dividend of ¥41.5 per share.



2. Breakdown of Order (Non-Consolidated Basis)

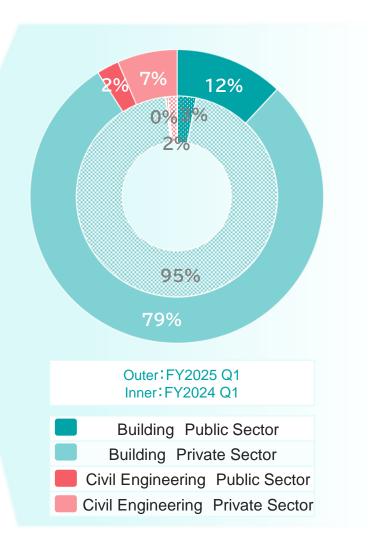


- Public/ Private Sector

- Non-consolidated basis (Domestic^{*1}) orders received increased by 7.6% year-on-year, up ¥3.89 billion.
- Building orders from public sector projects increased, and civil engineering orders from both public and private sectors saw a substantial year-on-year rise, with civil engineering jumping 444.3%, equivalent to ¥4.06 billion.

		FY2024
(Unit: Millions of Ye	Q1 Results	
	Total (Building & Civil Engineering)	51,268
○ □	Public Sector	1,781
Non	Private Sector	49,487
estic -cor	Building	50,354
ısoli	Public Sector	1,595
Domestic (Non-consolidated basis)	Private Sector	48,758
ba	Civil Engineering	914
sis)	Public Sector	186
	Private Sector	728
Oversea	1,454	
consol	52,723	

FY2025					
Q1 Results	YoY(%)				
55,162	+7.6				
7,970	+347.3				
47,192	△4.6				
50,182	△0.3				
6,614	+314.7				
43,567	△10.6				
4,979	+444.3				
1,355	+626.4				
3,624	+397.7				
960	△33.9				
56,122	+6.4				

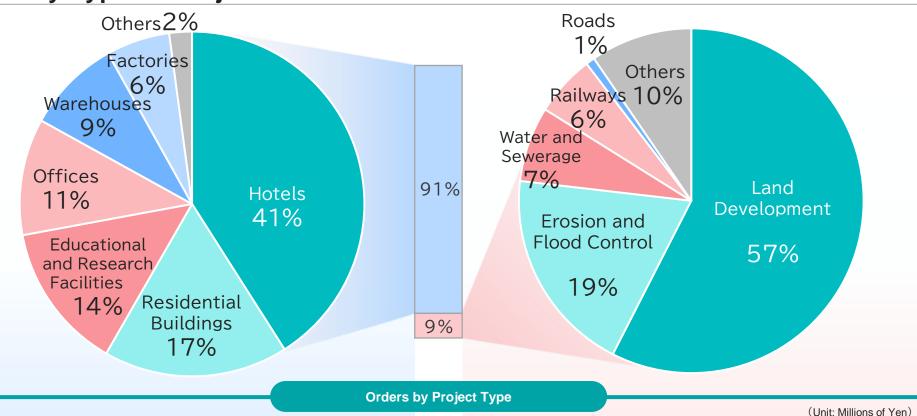


^{*1} Although figures include data from Guam, more than 99% relate to domestic projects. This applies throughout the subsequent pages as well



3. Breakdown of Order (Non-Consolidated Basis)

- by Type of Projects



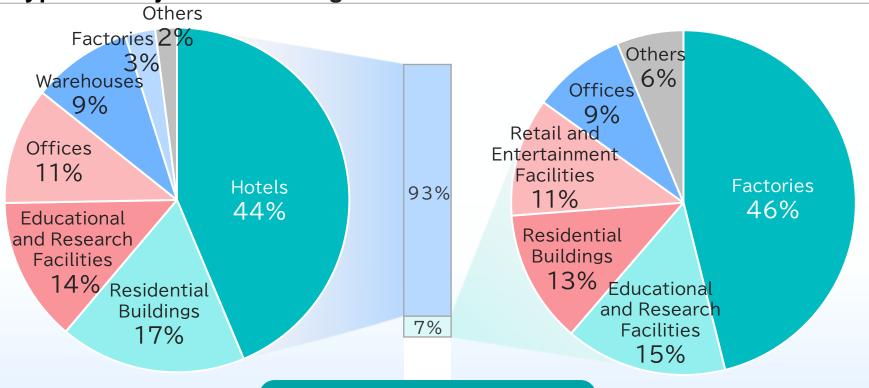
Ruilding	Construction	(Domestic)
Bullullig	Constituction	(Domesuc)

Danaing Conciliation (Domocilo)					
Hotels	20,359				
Residential Buildings	8,602				
Educational and Research Facilities	6,856				
Offices	5,438				
Warehouses	4,401				
Factories	2,968				
Others	1,056				
Total	50,182				

Civil Engineering (Domestic)				
Land Development	2,863			
Erosion and Flood Control	961			
Water and Sewerage	351			
Railways	285			
Roads	42			
Others	475			
Total	4,979			



3. Order Composition (Non-Consolidated Basis) By Type of Projects (Building New Construction Renovation)



Orders by Project Typ	oject Type
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Building Operations (New Construction)					
Hotels	20,354				
Residential Buildings	8,155				
Educational and Research Facilities	6,314				
Offices	5,123				
Warehouses	4,392				
Factories	1,322				
Others	948				
Total	46,612				

Building Operations (Renovation)					
Factories	1,645				
Educational and Research Facilities	542				
Residential Buildings	446				
Retail and Entertainment Facilities	396				
Offices	315				
Others	224				
Total	3,570				

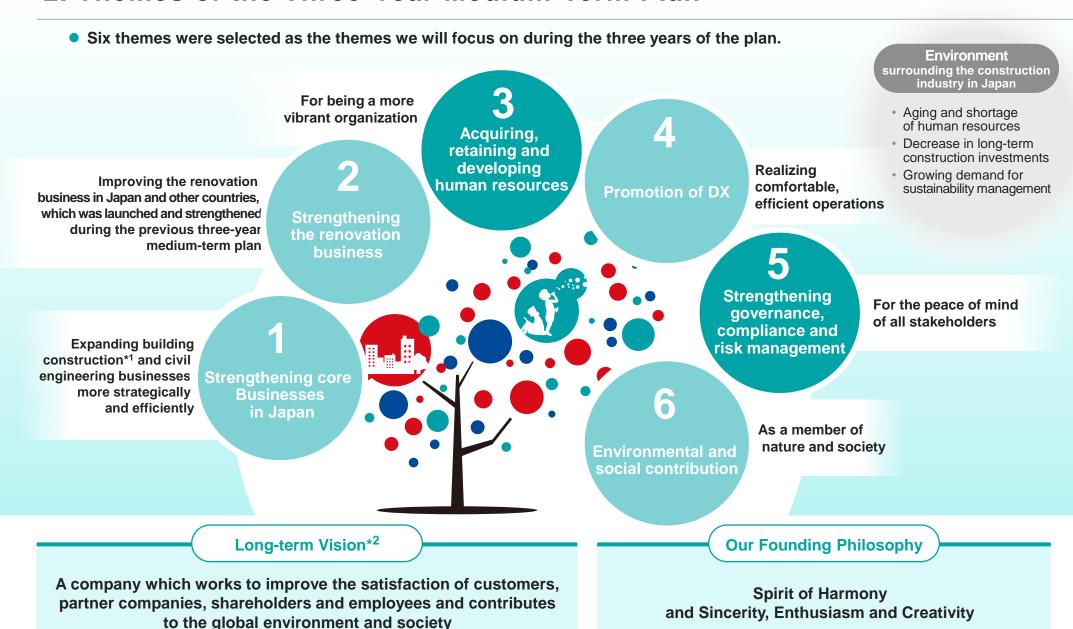


2

Three-Year Medium-Term Plan (FY2024 to 2026) Progress on KPIs and Strategic Measures



2. Themes of the Three-Year Medium-Term Plan



^{*1.} Refers mainly to new construction

^{*2.} What we want to be as of the 140th anniversary of our founding (FY2031 (January 20, 2032)). The long-term vision, philosophy, policy and other matters were revised in April 2024. For details, see page 17.



2. Initiatives by Strategic Theme (1/2)

Theme

(what we will focus on during the three years)



Acquiring, retaining and developing human resources

3

Key Initiatives

Acquisition - We have raised the starting salary to ¥300,000 per month. To strengthen talent acquisition, we have also implemented company-wide salary increases for four consecutive years. Entered into a naming rights partnership agreement with Saga University.

In addition to enhancing brand recognition, the partnership also plays a role in contributing to the educational and research environment.

- Acquisition & Retention Introduced a student loan repayment support **program.** The company partially covers employees' student loan repayments. This initiative aims to reduce the financial burden on employees repaying their loans while working, and to position the company as a more attractive employer.
- Retention
 - We have introduced 'HR OnBoard', a tool designed to prevent early turnover and support employee retention. Implemented a web-based survey tool using weather stamp



gineering Building No. 6. 1st

- Promoting a worksite schedule of eight closures every four weeks.
- Development Enhancing employee training programs. We have extended and enriched our training programs for new employees, and introduced new initiatives to support long-term career development.

Measures of Three-Year Medium-Term Plan

- Strengthening recruitment measures
- Securing diverse human resources (including women, non-Japanese people and aged people)

responses to visualize and mitigate turnover risks.

- Encouraging employees to take holidays and reduce overtime work
- Improving the labor environment of work sites and promoting the closure of work sites
- Reviewing and enhancing the content of training programs
- Strengthening our branding and PR





2. Initiatives by Strategic Theme (2/2)

Theme

(what we will focus on during the three years)



Strengthening governance, compliance and risk management

Key Initiatives

• [Strengthening Governance]
Strengthening communication with shareholders and investors. *1

By hosting events on-site and utilizing live streaming formats, we are sharing our business activities with a broader range of investors

Early disclosure of the Annual Securities Report prior to the General Shareholders' Meeting.

Disclosed three business days prior to the General Shareholders' Meeting (June 23, 2025).



Employee stock compensation has been implemented for three consecutive years.



	5people		18,900shares	T
Officer	18people	common stock	37,535shares	Total Dispo
	1,242people		167,670shares	Amot

14,023 million 27,850 million 124.411 million

320 102-1227 t.

Corporate IR & Individual Investor Meeting Event Co-hosted by Radio NIKKEI and Pronexus (Scene from the Kobe venue)



Earnings Presentation Hosted by Nikko Investor Relations (Scene from the live broadcast)

[Strengthening Compliance]

Compliance and IT security training programs are conducted via e-learning.

[Strengthening Risk management]

Strengthening BCP measures . SECOM's safety confirmation system.

Measures of Three-Year Medium-Term Plan

- Strengthening governance further (including governance of overseas subsidiaries)
- Enhancing communication with shareholders and investors
- Ensuring compliance and enhancing compliance awareness
- Enhancing safety measures (for aged workers) and increasing safety awareness
- Reinforcing the information security structure and systems and increasing awareness of information security

^{*1 26} meetings with shareholders and institutional investors, 3 financial results briefings (including on-demand video sessions), 3 briefings for individual investors (FY2024)

^{*2} Implemented for directors and executive officers in FY2021, and for employees starting from FY2023.

FY2024 Share Disposal Details: Disposal price: ¥742 per share Payment date: Directors and Executive Officers: July 26, 2024 Employees: September 27, 2024

Planned Share Disposal Details for FY2025: Disposal price: ¥728 per share. Scheduled payment dates: Directors and Executive Officers: July 25, 2025. Employees: September 19, 2025





3. Progress on KPIs by Strategic Theme

• KPIs have been established for each strategic theme. FY2024 results indicate solid progress toward achieving our targets by the end of FY2026.

	the end	d of FY2026.				
		Theme		Financial/non-financia	I KPI	Supplementary Information
(w		s on during the three years)	Target for	the End of FY2026	FY2024 Results	on FY2024 Results
1		Strengthening core Businesses in Japan	Customer Satisfaction Score	80 points or higher (Average of the last two fiscal years)	79.9 points **Average of FY2023 and FY2024 ** Calculated based on data received as of the end of March	 Continuing from the previous year, it has maintained a high level (up 0.2 points year on year)
2		Strengthening the renovation business	Ratio of operating income from renovation business to consolidated operating income	40 % or higher	45.3%	 In FY2023, we secured several large-scale and high-margin renewal projects in Japan, which contributed to operating profit in FY2024.
3	211	Acquiring, retaining and developing Human resources	Engagement Score	70 points or higher	69.6 points	 An increase of 1.4 points compared to the previous year Scores for employee engagement items—such as 'I am truly grateful to be working at this company'—showed an upward trend.
4	DX	Promotion of DX	Gross profit per hour of work	6,000 yen or higher	6,722 yen	Reduction in Working Hours and Increase in Gross Profit
5		Strengthening governance,	Number of serious legal or regulatory violations	0 cases	0 cases	Focused on Strengthening Compliance Training
3	विक्रि	compliance and risk management	Fatal Accident	() cases	0 cases	 Implemented safety training leveraging digital transformation (DX)
6		Environmental and social contribution	CO2 emission reduction rate	△ 75 % Scope 1 and 2 (compared to FY1990) Scope 3 △8% Category 11 (compared to FY2021)	△ 73 % (compared to FY1990) △ 47 % (compared to FY2021)	 Progress on Scope 1 and 2 emissions reduction is on track. Category 11 saw a significant decline due to a decrease in the number of project completions in FY2024. This is a temporary phenomenon caused by longer construction periods resulting from larger-scale projects.



3 Shareholder Returns

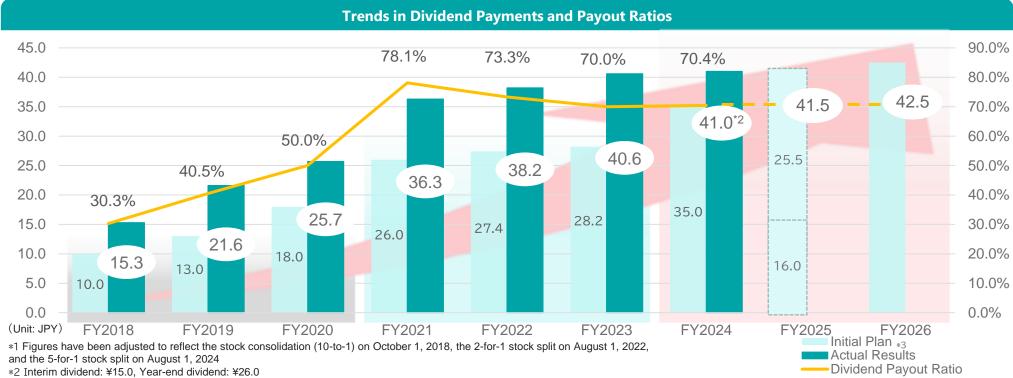






3 Shareholder Returns

- We plan to increase dividends for the ninth consecutive fiscal year.
- Under the current three-year medium-term plan, we aim to maintain a dividend payout ratio of over 70%. Additionally, to create a more accessible investment environment, we have introduced a stock split and a semi-annual dividend system.



^{*2} Interim dividend: ¥15.0, Year-end dividend: ¥26.0

*3 The initial plans disclosed under each of the medium-term three-year management plans starting in FY2018, FY2021, and FY2024 are presented. However, as the dividend amount for FY2025 was not

*3 The initial plans disclosed under each of the medium-term three-year management plans starting in FY2018, FY2021, and FY2024 are presented. However, as the dividend amount for FY2025 was not disclosed in the current medium-term plan, the projected amount disclosed in the financial results announcement dated May 14, 2025, is shown instead.

	Three-Year Medium-Term Plan										
Policy	While securing funds for strategic investments, we remain committed to maintaining a dividend payout ratio of 70% or higher, in line with our previous medium-term management plan.										
Dividend Criteria	Criteria: Dividend payout ratio of 70% or higher										
Dividend Amount (JPY)	Dividend for the Final Fiscal Year:¥42.5 per share										
Other Information	 Stock split (5-for-1), effective August 1, 2024 An interim dividend system was introduced. For FY2024, an interim dividend of ¥15.0 per share was distributed at the end of the second quarter, out of a total annual dividend of ¥41.0 per share. 										



Appendix







Appendix 1/7

1 KPI calculation methods and past results

	Theme (what we will focus on during the three years)	Financial/ non-financial KPI		Calculation methods and past results						
1	Strengthening core businesses in Japan	Customer satisfaction score 80 points or higher (Average of the last two fiscal years)	Calculation method	 Where a construction performance evaluation is received (mainly government works) Using a rating score as a customer satisfaction score Where a customer satisfaction survey is conducted (mainly private-sector works) Translating responses to each question into a score as shown in the table on the right, and calculating the average In order to close the gap between the recipient's construction performance evaluation score, correcting the average value calculated above by adding a multiplication factor of 0.85 (the multiplication factor is calculated based on past results) Since it takes time to receive all the survey results for the current year, using the average of the two periods (the current and the previous year) for the evaluation of the current year 		survey was ucted Conversion to scores 100 points 85 points 70 points 55 points 40 points				
			Past result	 Average of FY2022 and FY2023: 79.7 points Average of FY2023 and FY2024: 79.9 points 						
2	Strengthening	Ratio of operating income from renovation business to consolidated operating income	Calculation method	 Operating income from renovation (Japan and overseas) ÷ Consolidated operating income (The amount of goodwill is subtracted from operating income from overseas renovation.) The value was determined considering future M&A activities involving renovation companies in the ASEAN region. 						
	the renovation business	40% or higher	Past result	FY2023: 68%(thanks to strong performance of the subsidiaries in Singapore)FY2024: 45.3%						
3	Acquiring,	Engagement score	Calculation method	 The score was determined based on the percentage of the upper two answers on a four-point scale (answers (1) and (2) below) to four questions related to engagement in the stress check (subjects: all employees). Answers: (1) Very applicable (2) Fairly applicable (3) Not very applicable (4) Not applicable at a 						
	retaining and developing human resources	70 points or higher	Past result	FY2023: 68.1 pointsFY2024: 69.6 points						



Appendix 2/7



Theme

(what we will focus on during the three years)

Financial/ non-financial KPI

Calculation methods and past results



Promotion of DX

Gross profit per hour worked

6.000 yen or higher

Calculation method

Gross profit (consolidated)/all employees' working hours (non-consolidated)

FY2023: 5,230 yen/hour worked

FY2024: 6,722 yen/hour worked

Past result

Strengthening governance, compliance and risk management Number of serious legal or regulatory violations

0

Fatal accidents

0

Calculation method

Past result

Number of serious legal or regulatory violations

 Because there is no legal definition of serious legal or regulatory violation, we define it as described below, in principle.

(However, decisions will be made on a case-by-case basis because these matters are highly individual.)

- Legal or regulatory violations which significantly impact society or the company
- Legal or regulatory violations which result in criminal or administrative punishments (which are publicly disclosed)
- Number of fatal accidents
 - If one accident results in the death of multiple people, the number of people whose lives were lost shall be regarded as the number of accidents. (Conforming to rules on administrative reporting, etc.)

Fis	cal year	Major legal or regulatory violations	Fatal accidents
	2023	0	1
	2024	0	0

Environmental and social contribution

Rate of reduction of total CO₂ emissions

> Scope 1 and 2 **△75%**

(compared with FY1990)

Scope 3 Category 11

△ 8%

(compared with FY2021)

Calculation method

Past result

 The FY2026 target was set through back calculation based on the FY2030 and FY2050 targets that had already been set (The percentage indicates the rate of reduction from the emissions in the baseline year.).

Scope	U	nit	Baseliı	ne year	Results	Medium- Medium- and Term Plan term targe			
			Fiscal year	Emissions	FY2022	FY2026	FY2030	FY2050	
Scopes 1	Emission intensity	(t-CO ₂ / 100 million yen)*1	1990	30	13.4 ^{*2} -55%	13.8 -54%	12 -60%	3 -90%	
(construction work only)	Total volume	t-CO ₂	1990	74,193	17,000 ^{*2} -77%	18,548 -75%	16,322 -78%	3,710 -95%	
Scope 3 Category 11 (in-house designs + other companies' designs)	Total volume	t-CO ₂	2021	693,428	647,430 -6%	637,953 -8%	589,414 -15%	450,728 -35%	

Reference: Categories of CO₂ emissions

Scope 1

to customers

CO₂ emissions from business activities

 Scope 2 Indirect CO₂ emissions from the use of electricity and gas

 Scope 3, Category 11 CO₂ emissions from the use of buildings that we delivered

^{*1.} Emissions per 100 million yen of completed construction project

^{*2} Results in FY2022 were favorable due to temporary factors, including the small number of civil engineering projects with large CO2 emissions. During the medium-term plan (FY2026), the medium- and long-term targets were set based on straight-line values from the baseline year.





Appendix 3/7

Consolidated Financial Results for the First Quarter of the Fiscal Year Ending March 31, 2026

Orders: Orders increased by ¥3,399 million (up 6.4% YoY), primarily driven by a recovery in domestic civil engineering projects.

Net Sales rose by ¥10,517 million (up 32.7% YoY), supported by steady progress on a large volume of carried-over construction projects, particularly in warehouses, factories, and Net sales:

multi-family residential buildings.

Gross profit increased by ¥1,113 million (up 38.5% YoY), reflecting both higher sales and improved gross profit margins. Selling, general and administrative expenses rose by ¥542 Profits: million (up 23.1% YoY), mainly due to increased domestic labor costs and higher provisions. Nevertheless, operating profit, ordinary profit, and net profit for the quarter all showed

year-on-year growth.

■Consolidated Statement of Income

		FY2023	FY2024		FY2025	
		1 Q Results	1 Q Results	1 Q Results	YOY	Rate of change
Orders		44,697	52,723	56,122	3,399	6.4%
Net sales		30,179	32,189	42,707	10,517	32.7%
Construction co	ntracts	29,534	31,464	41,935	10,471	33.3%
Other		644	725	771	46	6.3%
Gross profit		2,343	2,892	4,005	1,113	38.5%
	Rate	7.8%	9.0%	9.4%	0.4P	-
Construction contr	acts	2,152	2,732	3,766	3,766 1,034	
0000	Rate	7.3%	8.7%	9.0%	0.3P	-
Other		190	160	238	78	49.1%
	Rate	29.5%	22.1%	31.0%	8.9P	-
Selling,general and admi	nistrative	2,424	2,351	2,893	542	23.1%
Operating profit		△81	541	1,112	571	105.5%
	Rate	△0.3%	1.7%	2.6%	0.9P	-
Ordinary profit	•	103	693	1,085	392	56.6%
	Rate	0.3%	2.2%	2.5%	0.3P	-
Profit attributab	le to	32	360	712	351	97.5%
Owners of parent	Rate	0.1%	1.1%	1.7%	0.6P	-

■Consolidated Balance Sheet

(million yen)

	FY2023	FY2024		FY2025	
	1 Q Results	1 Q Results	1 Q Results	YOY	Rate of change
Total assets	101,251	115,240	105,233	△10,006	△8.7%
Current assets	83,229	97,664	88,015	△9,648	△9.9%
Fixed assets	18,022	17,576	17,218	△357	△2.0%
Total liabilities	52,545	69,102	60,610	△8,491	△12.3%
Debt(including Corporate bond)	14,984	21,558	17,176	△4,381	△20.3%
Current libilities	45,181	52,885	44,548	△8,337	△15.8%
Short-term debt	12,126	9,946	5,640	△4,305	△43.3%
Fixed libilities	7,363	16,216	16,061	△154	△1.0%
Long-term debt (including Corporate bond)	2,858	11,611	11,535	△75	△0.7%
Net assets	48,705	46,138	44,622	△1,515	△3.3%
Shareholders' equity	44,251	42,411	41,031	△1,380	△3.3%
accumulated other comprehensive income	3,371	3,296	3,194	△102	△3.1%
Non-controlling interests	1,083	430	397	△33	△7.7%
Capital adequacy ratio	/17 N%	30.7%	42.0%	2 3P	_

Capital adequacy ratio	47.0%	39.7%	42.0%	2.3P	-





Appendix 4/7

3 Non-Consolidated Financial Results for the First Quarter of the Fiscal Year Ending March 31, 2026

■Non-Consolidated Statement of Income

			FY2023	FY2024		FY2025	
			1 Q Results	1 Q Results	1 Q Results	YOY	Rate of change
Or	ders		40,688	51,268	55,162	3,893	7.6%
	Building construc	tion	35,750	50,354	50,182	△171	△0.3%
	Civil engineering		4,937	914	4,979	4,064	444.3%
Ne	et sales	sales		29,899	39,919	10,019	33.5%
	Construction contracts		27,487	29,788	39,828	10,039	33.7%
	Building construc	tion	23,047	25,505	33,642	8,137	31.9%
	Civil Engineering		4,439	4,283	6,185	1,902	44.4%
	Other		94	111	90	△20	△18.4%
Gr	oss profit		1,700	2,445	3,470	1,025	41.9%
		Rate	6.2%	8.2%	8.7%	0.5P	-
	Construction contracts		1,669	2,409	3,438	1,028	42.7%
		Rate	6.1%	8.1%	8.6%	0.5P	-
	Building construc	Building construction	1,145	1,953	2,793	839	43.0%
		Rate	5.0%	7.7%	8.3%	0.6P	-
	Civil Engineering		524	456	645	189	41.5%
		Rate	11.8%	10.6%	10.4%	△0.2P	-
	Other		30	35	31	∆3	△10.3%
		Rate	32.6%	31.7%	34.8%	3.1P	-
	ng,general and ninistrative expenses		2,212	2,078	2,603	524	25.3%
	Personnel expenses		1,188	1,199	1,324	124	10.4%
	Other Expenses		1,023	879	1,279	399	45.5%
Or	erating profit		△511	366	867	500	136.3%
		Rate	△1.9%	1.2%	2.2%	1.0P	-
Or	dinary profit		△290	485	1,389	903	186.2%
		Rate	△1.1%	1.6%	3.5%	1.9P	-
Ne	et income		△189	246	1,079	833	338.8%
		Rate	△0.7%	0.8%	2.7%	1.9P	-

■ Non-Consolidated Balance Sheet

(million yen)

	FY2023	FY2024		FY2025	
	1 Q Results	1 Q Results	1 Q Results	YOY	Rate of change
Total assets	92,463	107,963	99,305	△8,657	△8.0%
Current assets	73,119	86,053	77,562	△8,491	△9.9%
Fixed assets	19,343	21,910	21,743	△166	△0.8%
Total liabilities	47,537	64,005	56,171	△7,834	△12.2%
Debt (including Corporate bond)	13,100	20,000	15,690	△4,310	△21.6%
Current liabilities	41,932	49,286	41,450	△7,835	△15.9%
Short-term debt (including Corporate bond)	11,800	9,610	5,300	△4,310	△44.8%
Fixed liabilities	5,604	14,719	14,720	0	0.0%
Long-term debt (including Corporate bond)	1,300	10,390	10,390	0	0.0%
Net assets	44,926	43,958	43,134	△823	△1.9%
Shareholders' equity	42,528	41,928	40,916	△1,012	△2.4%
Valuation and translation adjustments	2,398	2,029	2,218	189	9.3%

Capital adequacy ratio	48.6%	40.7%	43.4%	2.7P	-





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4 Forecast for the Fiscal year Ending March 31, 2026

Progress in orders, net sales, and profits for the first quarter is tracking well, exceeding the pace achieved in the same period of the previous fiscal year. At this point, there are no changes to the full-year earnings forecast announced on May 14, 2025.

(million yen)

				(Consolidated						No	n-Consolidated		· · · · · · · · · · · · · · · · · · ·	
			FY2024			FY20	25			FY2024			FY202	?5	
		Year-end	1 QRe	esults	Year-end	l Plans	1 QRe	esults	Year-end	1 QRes	ults	Year-end	l Plans	1 QResu	lts
		results		Progress rate		YOY		Progress rate	results	F	Progress rate		YOY	Pr	ogress rate
Orders		180,624	52,723	29.2%	151,500	△29,124	56,122	37.0%	169,334	51,268	30.3%	144,000	△25,334	55,162	38.3%
Buile	lding construction	-	-	-	-	-	-	-	143,828	50,354	35.0%	120,000	△23,828	50,182	41.8%
Civil	il engineering	-	-	-	-	-	-	-	25,506	914	3.6%	24,000	△1,506	4,979	20.7%
Net sales		167,005	32,189	19.3%	170,300	3,294	42,707	25.1%	155,720	29,899	19.2%	157,100	1,379	39,919	25.4%
Construct	tion contracts	163,661	31,464	19.2%	167,200	3,538	41,935	25.1%	155,275	29,788	19.2%	156,700	1,424	39,828	25.4%
Buile	lding construction	-	-	-	-	-	-	-	134,318	25,505	19.0%	132,700	△1,618	33,642	25.4%
Civil	il engineering	-	-	-	-	-	-	-	20,957	4,283	20.4%	24,000	3,042	6,185	25.8%
Other	r	3,344	725	21.7%	3,100	△244	771	24.9%	445	111	25.0%	400	△45	90	22.7%
Gross pro	ofit	17,991	2,892	16.1%	18,320	328	4,005	21.9%	15,647	2,445	15.6%	15,970	322	3,470	21.7%
	Rate	10.8%	9.0%	-	10.8%	0.0P	9.4%	-	10.0%	8.2%	-	10.2%	0.2P	8.7%	-
Construct	tion contracts	17,081	2,732	16.0%	17,560	478	3,766	21.5%	15,510	2,409	15.5%	15,840	329	3,438	21.7%
	Rate	10.4%	8.7%	-	10.5%	0.1P	9.0%	-	10.0%	8.1%	-	10.1%	0.1P	8.6%	-
Other	r	909	160	17.6%	760	△149	238	31.4%	137	35	25.6%	130	△7	31	24.4%
	Rate	27.2%	22.1%	-	24.5%	△2.7P	31.0%	-	31.0%	31.7%	-	32.5%	1.5P	34.8%	-
Selling,general a expenses	and administrative	11,124	2,351	21.1%	11,290	165	2,893	25.6%	9,714	2,078	21.4%	9,700	△14	2,603	26.8%
Operating	g profit	6,867	541	7.9%	7,030	162	1,112	15.8%	5,933	366	6.2%	6,270	336	867	13.8%
	Rate	4.1%	1.7%	-	4.1%	0.0P	2.6%	-	3.8%	1.2%	-	4.0%	0.2P	2.2%	-
Ordinary	profit	6,545	693	10.6%	6,820	274	1,085	15.9%	5,472	485	8.9%	6,540	1,067	1,389	21.2%
	Rate	3.9%	2.2%	-	4.0%	0.1P	2.5%	-	3.5%	1.6%	-	4.2%	0.7P	3.5%	-
Net incon	me	4,692	360	7.7%	4,770	77	712	14.9%	3,949	246	6.2%	4,770	820	1,079	22.6%
	Rate	2.8%	1.1%	-	2.8%	0.0P	1.7%	-	2.5%	0.8%	-	3.0%	0.5P	2.7%	-
Dividend (I	Resultl · Plan)	41.00円	······		41.50円	0.50円				\$		•			

	FY2024	FY2025		FX2024	FY2025
	Result	Result		Result	Result
ROIC	7.1%	7.2%	WACC	4.1%	4.1%
ROE	10.1%	10.3%	Cost of Shareholders' Equity	5.5%	5.5%

70.1%

△0.3P

70.4%

Dividend payout ratio





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5 Breakdown of Orders By Sectors (Non-Consolidated)

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(mil	lıon	yen)
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			FY2024			FY2025	
			Results	Proportion	Results	Proportion	YOY
	Ву	Sectors (Building	Constructio	n)			
		National Government	-	0.0%	520	7.9%	520
		Independent Administrative Agencies, etc.	484	30.4%	3,840	58.1%	3,355
	Се	ntral	484	30.4%	4,360	65.9%	3,875
		Prefectural Governments	-	0.0%	0	0.0%	0
		Municipality, etc.	1,110	69.6%	2,254	34.1%	1,143
	Lo	cal	1,110	69.6%	2,254	34.1%	1,144
Pu	blic		1,595	100.0%	6,614	100.0%	5,019
		Food	34	0.1%	410	0.9%	375
		Chemical	1	0.0%	44	0.1%	43
		Iron and Steel	50	0.1%	73	0.2%	23
		Electrical Machinery	29	0.1%	13	0.0%	△16
		Transportation Equipment	3,165	6.5%	2,622	6.0%	△542
		Other Machinery	△5	0.0%	117	0.3%	123
		Others	77	0.2%	1,407	3.2%	1,329
	Ma	nufacturing Industry	3,352	6.9%	4,689	10.8%	1,336
		Mining and Construction	3,653	7.5%	6,714	15.4%	3,060
		Electricity, Gas, Heat Supply, and Water Utilities	-}	0.0%	9	0.0%	9
		Information and Communications	3	0.0%	49	0.1%	46
		Transportation and Logistics	8,971	18.4%	1,647	3.8%	△7,323
		Wholesale and Retail Trade	11	0.0%	35	0.1%	24
		Finance and Insurance	29	0.1%	56	0.1%	27
		Real Estate	31,622	64.9%	9,400	21.6%	△22,221
		Service	835	1.7%	20,688	47.5%	19,853
		Others	280	0.6%	275	0.6%	△4
	Nor	n-Manufacturing Industry	45,406	93.1%	38,878	89.2%	△6,527
Pr	ivate	,	48,758	100.0%	43,567	100.0%	△5,191
То	tal		50,354		50,182		△171

			FY2024		FY2025		
			Results	Proportion	Results	Proportion	YOY
	By Sectors (Civil	Eng	gineering)				
	National Governm	ent	115	61.8%	961	70.9%	845
	Independent Administrative Agencies	etc.	0	0.0%	-	0.0%	0
	Central		115	61.8%	961	70.9%	845
	Prefectural Governm	ents	-	0.0%	42	3.1%	42
	Municipality, etc	:.	71	38.2%	351	26.0%	280
	Local		71	38.2%	394	29.1%	323
Pu	blic		186	100.0%	1,355	100.0%	1,168
	Food		-	-	-	-	-
	Chemical		-	-	-	-	-
	Iron and Steel		-	-	-	-	-
	Electrical Machin	ery	-	-	-	-	-
	Transportation Equip	nent	-	-	-	-	-
	Other Machiner	/	-	-	-	-	-
	Others		-	-	-	-	-
	Manufacturing Industry	,	-	-	-	-	-
	Mining and Construc	tion	9	1.2%	442	12.2%	432
	Electricity, Gas, Heat Supply, and Water U	tilities	-	0.0%	-	0.0%	0
	Information and Communica	tions	-	0.0%	-	0.0%	0
	Transportation and Logis	tics	175	24.0%	285	7.9%	109
	Wholesale and Retail Tr	ade	-	0.0%	-	0.0%	0
	Finance and Insura	nce	-	0.0%	-	0.0%	0
	Real Estate		0	0.0%	2,421	66.8%	2,420
	Service		541	74.3%	475	13.1%	△66
	Others		-	0.0%	-	0.0%	0
	Non-Manufacturing Indus	try	728	100.0%	3,624	100.0%	2,896
Pri	ivate		728	100.0%	3,624	100.0%	2,896
To	tal		914		4,979		4,064





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6 Breakdown of Orders By Type of Projects (Non-Consolidated)

(million yen)

	FY20	24		FY2025	
	Results	Proportion	Results	Proportion	YOY
■By Type of Projects (Buil	ding Construc	tion)			
Offices	1,302	2.6%	5,438	10.8%	4,136
Hotels	480	1.0%	20,359	40.6%	19,878
Retail and Entertainment Facilities	3,948	7.8%	396	0.8%	△3,552
Factories	5,869	11.7%	2,968	5.9%	△2,901
Warehouses	24,116	47.9%	4,401	8.8%	△19,715
Residential Buildings	13,606	27.0%	8,602	17.1%	△5,004
Educational and Research Facilities	897	1.8%	6,856	13.7%	5,959
Medical and Welfare Facilities	40	0.1%	514	1.0%	473
Others	92	0.2%	645	1.3%	552
Building Construction	50,354	100.0%	50,182	100.0%	△171
Offices	966	2.1%	5,123	11.0%	4,157
Hotels	500	1.1%	20,354	43.7%	19,854
Retail and Entertainment Facilities	2,089	4.5%	-	0.0%	△2,089
Factories	5,211	11.2%	1,322	2.8%	△3,888
Warehouses	24,096	51.7%	4,392	9.4%	△19,703
Residential Buildings	13,543	29.1%	8,155	17.5%	△5,387
Educational and Research Facilities	127	0.3%	6,314	13.5%	6,186
Medical and Welfare Facilities	0	0.0%	392	0.8%	392
Others	40	0.1%	555	1.2%	515
Building Construction (New Construction)	46,574	100.0%	46,612	100.0%	37
Offices	335	8.9%	315	8.8%	△20
Hotels	△19	-0.5%	4	0.1%	24
Retail and Entertainment Facilities	1,858	49.2%	396	11.1%	△1,462
Factories	658	17.4%	1,645	46.1%	987
Warehouses	20	0.5%	8	0.2%	△11
Residential Buildings	63	1.7%	446	12.5%	383
Educational and Research Facilities	770	20.4%	542	15.2%	△227
Medical and Welfare Facilities	40	1.1%	121	3.4%	81
Others	52	1.4%	89	2.5%	37
Building Construction (Renovation)	3,779	100.0%	3,570	100.0%	△209

		FY2024				
		Results	Proportion	Results	Proportion	YOY
■By Type of Projects (Civil Engineering)						
	Erosion and Flood Control	96	10.5%	961	19.3%	864
	Railways	175	19.2%	285	5.7%	109
	Water Supply and Sewerage Systems	-	0.0%	351	7.1%	351
	Land Development	10	1.2%	2,863	57.5%	2,852
	Roads	71	7.8%	42	0.9%	△28
	Power and Communication Lines	-	0.0%	-	0.0%	-
	Others	561	61.4%	475	9.5%	△85
Civil e	ngineering	914	100.0%	4,979	100.0%	4,064

■By Region (Building Construction and Civil Engineering)

			_			
Ī	Hokkaido	167	0.3%	238	0.4%	71
	Tohoku	1,451	2.8%	563	1.0%	△887
	Kanto / Koshinetsu	19,495	38.0%	13,774	25.0%	△5,721
	Chubu / Hokuriku	6,578	12.8%	1,382	2.5%	△5,195
	Kinki	19,141	37.3%	35,389	64.2%	16,247
	Chugoku / Shikoku	3,934	7.7%	3,403	6.2%	△531
	Kyushu / Okinawa	234	0.5%	410	0.7%	176
	Overseas	265	0.5%	0	0.0%	△264
	Total	51,268	100.0%	55,162	100.0%	3,893

^{*}Until FY March 2025, figures were broken down by area of branch offices, while from FY March 2026, by area of construction sites.

■By Volume of Projects (Building Construction and Civil Engineering) *Only new orders

by volume of Frojects (Building Construction and Civil Engineering)							Only new orders
		FY2024			FY2025		
	Count	Results	Proportion	Count	Results	Proportion	YoY
less than 500	198	2,955	6.0%	197	2,813	5.4%	△142
500 to 1,000	1	500	1.0%	3	2,152	4.2%	1,652
1,000 to 3,000	4	6,123	12.4%	7	10,677	20.6%	4,554
3,000 to 5,000	5	19,313	39.1%	3	10,575	20.4%	△8,738
more than 5,000	3	20,535	41.5%	2	25,501	49.3%	4,966
Total	211	49,427	100.0%	212	51,719	100.0%	2,292



MEMO





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